

Highly Effective School Library Program

Annual School Library Growth Plan

Date: September 12th, 2013

School Librarian: Tasha Tolbert

School: Fort Lupton Middle School

District: Weld RE-8

Library Mission: The Mission of the Fort Lupton Middle School Library is to create a mecca of learning and literacy in the school which improves student achievement and prepares them for 21st century success. Our goal is to empower students to be enthusiastic readers that think critically cultivating the students' ability to adapt in a changing world; becoming life- long learners who are productive, responsible, ethical and safe users of information in society.

G O A L 1	School Unified Improvement Plan Goal (UIP) Goal	<p>Major Improvement Strategy #1: Improve instructional practices to be well planned and aligned with the Colorado State Standards.</p> <ul style="list-style-type: none"> Action Step: Teachers will collaborate and create curriculum maps/units aligned to Colorado State Standards using Rubicon Atlas.
	HESLP Target area (which area would you like to improve upon?)	<p>Leadership (10. Curriculum Development Advisor)</p> <ul style="list-style-type: none"> The school librarian works with teachers to ensure that the 21st century skills in the Colorado Academic Standards are meaningfully incorporated into lesson content. <p>The school librarian takes the leadership role in school and district wide curriculum development and implementation of the 21st century skills of the Colorado Academic Standards. The school librarian is aware of and incorporates state and national trends in 21st century learner standards and library curriculum development into future planning and existing building level curriculum content.</p>

SMART Goals:

☐ Specific ☐ Measurable ☐ Attainable ☐ Realistic ☐ Timely

	My SMART goal which is worded to show alignment between UIP and HESL Target area	By May 2014 I will work collaboratively with teachers to integrate a scope and sequence for the Standards of a 21 st Century Learner as aligned with the Colorado Academic Standards for each grade level as measured by the curriculum mapping document designed during our professional learning opportunities .
	My Strategies/Indicators for carrying out my SMART goal	I will collaborate with teachers to create a curriculum mapping document that integrates informational literacy and 21 st century skills for each grade level. We will work together to ensure that all units are aligned with Colorado Academic Standards and support our district initiative toward curriculum mapping.
	My Partners	Teacher Librarian, Classroom Teachers, Technology Instructional Coach, Building Administration and Curriculum and Assessment Director.
	My Measure(s) of Success (evidence)	I will know I am successful when I have collaborated with teachers from each grade level and created/identified units that integrate informational literacy and 21 st century skills for each grade level and recorded these units on our curriculum mapping document to eventually be transcribed into our curriculum mapping data base, Rubicon Atlas. Also, I will know I am successful when teachers begin to demonstrate an increased proficiency of 21 st century skills as well as an increased integration of 21 st century skills in their daily lesson planning.
	Measure of success as seen by others (evidence)	Others will know I am successful when they can observe successful implementation of 21 st century skills as well as informational literacy skills in daily lessons throughout each grade level. Students will begin to demonstrate proficiency of 21 st century skills thus increasing student achievement in Reading and Writing as well as other content areas.

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G O A L 2	School Unified Improvement Plan Goal (UIP) Goal	<p>Major Improvement Strategy #1: Improve instructional practices to be well planned and aligned with the Colorado State Standards.</p> <ul style="list-style-type: none"> Collective commitments developed and adhered to which includes supporting reading and writing across all contents, utilizing a variety of materials.
	HESLP Target area (which area would you like to improve upon?)	<p>Leadership (10. Curriculum Development Advisor)</p> <ul style="list-style-type: none"> The school librarian works with teachers to ensure that the 21st century skills in the Colorado Academic Standards are meaningfully incorporated into lesson content. <p>The school librarian takes the leadership role in school and district wide curriculum development and implementation of the 21st century skills of the Colorado Academic Standards. The school librarian is aware of and incorporates state and national trends in 21st century learner standards and library curriculum development into future planning and existing building level curriculum content.</p>
	My SMART goal which is worded to show alignment between UIP and HESL Target area	By May 2014, I will update the collection to include new print and non-print resources to support 21st century skills, aligned with common core/Colorado Academic Standards, to support curriculum in LA, Math, Science, SS and technical subjects.
	My Strategies/Indicators for carrying out my SMART goal	I will collaborate with LA, Math, Science, SS and unified arts teachers to gain knowledge of specific topics and themes needed to support their unit/curriculum maps. I will attend monthly SALT , grade level team, and vertical team meetings to continue to add knowledge to resources needed. I will view Rubicon Atlas curriculum maps during monthly plc's and create resource lists in Destiny. I will communicate with appropriate staff as new materials are added to the collection. Weed non-fiction section to increase visibility and usability of the library collection.
	My Partners	Teacher Librarian, Classroom Teachers, Technology Instructional Coach and Curriculum and Assessment Director.
	My Measure(s) of Success (evidence)	I will know I am successful when I have resource lists created on Destiny and shared with teachers. In addition, multiple resource lists will be paired with teacher's curriculum maps/units on Rubicon

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		Atlas.
	Measure of success as seen by others (evidence)	Others will know I am successful when they can add a detailed resource list to their curriculum/unit maps in Rubicon Atlas. In addition, they will be able to create and edit their own resource lists in Destiny using our collections catalog. Also, additional teachers will ask to collaborate in creating resource lists following the same collaborative model.

GOAL 3 (optional)	School Unified Improvement Plan Goal (UIP) Goal	<p>Major Improvement Strategy #1: Improve instructional practices to be well planned and aligned with the Colorado State Standards.</p> <ul style="list-style-type: none"> Teachers will collaborate and create curriculum maps aligned to Colorado State Standards using Rubicon Atlas.
	HESLP Target area (which area would you like to improve upon?)	<p>Instructional Specialist for Staff and Students (3. Instruction)</p> <ul style="list-style-type: none"> The school librarian and other teachers integrate 21st century skill of the Colorado Academic Standards with curriculum content The students demonstrate mastery of 21st century learning skills, and their new thinking and learning is obvious to school and parent community. <p>The school librarian has examined the 21st century skills of the Colorado Academic Standards and systematically and meaningfully integrates them in all lessons at his or her school. The school librarian has an interactive school library page.</p>
	My SMART goal which is worded to show alignment between UIP and HESL Target area	By May 2013 I will have an interactive web page with resources for students, staff, and community members.
	My Strategies/Indicators for carrying out my SMART goal	I will collaborate with LA, Math, Science, SS and unified arts teachers to gain knowledge of specific topics and themes needed to support their unit/curriculum maps. I will attend monthly SALT, grade level team, and vertical team meetings to continue to add knowledge to resources needed. I will

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		view Rubicon Atlas curriculum maps during monthly plc's and create interactive web pages with resources available for students. I will also connect our library page with various social media to promote library resources and events.
	My Partners	Teacher Librarian, District Technology Instructional Coach, Technology Teacher
	My Measure(s) of Success (evidence)	I will know I am successful when I have an interactive web page, containing resources for LA and SS at each grade level. In addition, Fort Lupton middle school will have a strong web presence in social media. (Pinterest, facebook, twitter).
	Measure of success as seen by others (evidence)	Others will know I am successful when they can see and use the online resources for their subjects for either teaching or planning. Also when parents can learn about library resources and events using social media. In addition, teachers will want to collaborate to include or incorporate library resources into their curriculum and have them available on line.

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